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| **PROGRAM** | **DESCRIPTION** | **GRADE ELIGIBILITY** | **COST** |
| **Bridging the Gap**  **Leadership Development**  **Program (BTG)** | Focuses on connecting the senior workforce with the competencies, knowledge and skills that lead to becoming a member of the Executive Corps (SES, SL, ST etc.).  **https://portal.secnav.navy.mil/orgs/MRA/DONHR/EMPO/Pages/Bridging-The-Gap.aspx** | 1. GS 14-15 or equivalent 2. DON employees -1 year federal service (no exceptions) | 1. Centrally funded by Office of Civilian Human Resources (OCHR) 2. Command Component pays all TAD related costs |
| **Executive Leadership Development Program (ELDP)** | Provides participants extensive exposure to the roles and mission of DoD and appreciation of what war fighters refer to as being “at the tip of the spear.”  **https://www.dcpas.osd.mil/CTD/Training** | GS 12-14 or equivalent;  Military O-3/O-4 or  equivalent | 1. Command pays tuition - $8,000 2. Command pays all TAD costs 3. Estimated TAD cost - $35K   Travel to different multiple locations each month that have included Korea, Georgia, Hawaii, Nevada, Arizona, Washington, DC, Texas, Europe (Belgium, Berlin, Stuttgart) |
| **Dwight D. Eisenhower School (DDE)** | Prepares military and civilians for strategic leadership and success in developing our national security strategy.  **https://es.ndu.edu** | GS 14-15 or equivalent | 1. Centrally funded by National Defense University (NDU) 2. Command Component pays all TAD related costs |
| **Capitol Hill Fellowship Program (CHFP)**  **(Navy Legislative Fellowship)** | Designed for executives and managers who require a high-level working knowledge of Congress.  The fellowship consists of a year-long full-time assignment to the office of a U.S. Congressional member, either in the Senate or the House of Representatives, who serves on a defense-related committee.  **https://www.navy.mil/local/ola/legislative\_fellowship1.asp** | GS 13 or equivalent | 1. Command pays all TAD costs 2. Command pays $5,050 tuition |
| **White House Leadership Development Program**  **(WHLDP)** | Program aims to strengthen enterprise leadership across the government to address those challenges facing civil service.  **https://www.dcpas.osd.mil/CTD/Training** | GS 15 or equivalent | 1. Command Component pays all TAD costs |

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| **PROGRAM** | **DESCRIPTION** | **GRADE ELIGIBILITY** | **COST** |
| **Presidential Management Council Interagency Rotation Program (PMC-IRP)** | This is an interagency broadening opportunity for eligible high-caliber employees to develop two or three primary Executive Core Qualifications.  **https://www.dcpas.osd.mil/Content/documents/CTD/FY2019-2020PMC\_IRP\_ApplicationGuideFINAL.pdf** | GS 13-15 or equivalent | Command Component pays all TAD costs if the participant is **OUTSIDE** **of the Washington, DC commuting area** |
| **Defense Civilian Emerging Leader Program (DCELP)** | Recruits and develops the next generation of innovative leaders with the technical competence to meet the future needs of the Department.  **https://www.dcpas.osd.mil/CTD/Training** | GS 7-12 or equivalent  Series: Human Resources, Acquisition, Financial Management (COHORT 1) All Series (COHORT 2) | 1. Centrally funded by DoD 2. Command Component pays all TAD costs |
| **Defense Senior Leader Development Program (DSLDP)** | Competency-based approach to the deliberate development of senior civilian leaders with the enterprise-wide perspective needed to lead organizations and programs.  **https://www.dcpas.osd.mil/CTD/Training** | GS 15 or equivalent  (One year supervisory experience is required) | 1. Centrally funded by DoD 2. Command Component pays all TAD costs |
| **The Federal Executive Institute (FEI):**  **Leadership for a Democratic Society (LDS)** | Provides a broader understanding of the Constitution, a better understanding of the policy framework in which executives must lead and the interplay among major stakeholders at national and global levels.  **https://cldcentral.usalearning.net/course/index.php?categoryid=62** | GS 15, SES or equivalent  GS 14 Federal employees (and equivalents) who have executive-level duties may request a grade waiver to participate in the LDS program | 1. Command Component pays   Tuition $20,869 (includes 30 days in classroom) **OR**  Tuition $15,627 (blended learning which includes online and classroom instruction)   1. Any associated TAD |

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| **PROGRAM** | **DESCRIPTION** | **GRADE ELIGIBILITY** | **COST** |
| **Aspiring Leader Program (ALP)** | Two month program designed to prepare employees for a foundational understanding of leadership competencies. The program theme is leadership foundations. Program objectives are to give high-potential individuals the confidence and training they need to set and meet personal and professional goals, expand their network and broaden their experience.  **https://www.graduateschool.edu/content/clm** | GS 4-6 or equivalent | Command Component pays   1. Tuition - $2,175 2. All TAD expenses   Travel includes two weeks (one week a month for two months) |
| **New Leader Program (NLP)** | Six month program designed to prepare employees for management and leadership positions. The program theme is Leading Self. The program objectives are to give motivated individuals the confidence and training they need to set and meet personal and professional goals, expand their network and broaden their experience.  **https://www.graduateschool.edu/content/clm** | GS 7-11 or equivalent | Command Component pays   1. Tuition - $3,329 2. All TAD expenses   Travel includes three one week residential sessions (attendance is required) |
| **Executive Leadership Program (ELP)** | Nine month competency-based leadership development program that provides training and developmental experiences for mid-level employees. The program theme is Leading People. The program objectives are to help participants expand their knowledge, experience and increase their visibility through a myriad of competency-based developmental activities.  **https://www.graduateschool.edu/content/clm** | GS 11-13 or equivalent | Command Component pays   1. Tuition - $4,829 2. All TAD expenses   Travel includes four one week training sessions (attendance is required) |
| **Executive Potential Program (EPP)** | Twelve month competency-based leadership development program that provides training and developmental experiences for high potential executives. The program theme is Leading Change. The program objective is to equip leaders with the information, tools, and experience they need to serve at the highest levels.  **https://www.graduateschool.edu/content/clm** | GS 13-15 or equivalent  **NOTE:** This program **is not** a Senior Executive Service Candidate Development Program | Command Component pays   1. Tuition - $6,879 2. All TAD expenses   Travel includes four one week training sessions (attendance is required)  Training begins in one year and ends in the following year. |

**ADDITIONAL COURSE INFORMATION:**

1. **Federal Executive Institute** – The FEI Registrar will send solicitation with FEI Courses, Program Schedule with dates requesting Command Components to identify the programs and number of quotas (seats) they want for their employees. Commands cannot request any seat quotas or programs prior to the FEI Registrar. Once the Commands have been assigned their requested quotas and programs, they are then obligated to pay the tuitions for those programs: $20,869 (Residential Course - 30-days Classroom) or $15,627 (Blended Course – online / classroom).
2. **Massachusetts Institute of Technology (MIT) Seminar XXI –** An educational program for current and future leaders in the U.S. national security and foreign policy communities. It is designed for working professionals, the program meets approximately once a month from September through May for a total of five evening sessions in Washington, DC, and three weekend sessions in Warrenton, Virginia.
3. Command Component pays the Tuition - $9,600
4. Grade Eligibility is for GS 14-15 or equivalent
5. The fee paid for by the Fellow’s sponsoring organization covers all costs, including lodging for the weekend sessions, meals and study materials. The only out-of-pocket expenses participants are likely to incur are for transportation to and from the monthly meetings and parking (if applicable)
6. **semxxi.mit.edu/program**
7. **Excellence In Government Fellows Program (EIG) –** The EIG program is a year-long premier leadership development course led by world-class executive coaches from the public, private and nonprofit sectors. Fellows discuss leadership topics and the challenges they face in their agencies and are given strategies for addressing them.
8. Command Component pays the Tuition - $11,400
9. Grade Eligibility is for GS 14-15 or equivalent
10. Most sessions are in Washington, DC metro area, one session will require travel to Williamsburg, VA (total of 24 days in session (including virtual sessions).
11. **Navy Capitol Hill Workshop (NCHW) –** The NCHW provides a first-hand understanding not only of congressional process and procedure, but also the unique culture surrounding the United States Congress. Participants will hear from, and be afforded the opportunity to ask questions of, Members of Congress, congressional staff, academic observers, interest group representatives, news media representatives and DON Legislative Liaison staff.
12. Command Component pays the Tuition - $1,460
13. Grade Eligibility is for GS 11 and above or equivalent and military grades O-2 and above who have a need or interest in a comprehensive understanding of Congress.
14. Provided by the Government Affairs Institute (GAI) sat Georgetown University in Washington, D.C.
15. Competencies addressed – Leading Change, Business Acumen, Building Coalitions
16. **http://gai.georgetown.edu/registration.cfm**