

# The MISSION

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To develop the leadership qualities of Marines to enable them to assume progressively greater responsibilities to the Marine Corps and Society.

# The METHOD

Marine Corps Leadership Development (MCLD) is a construct designed to foster personal and professional growth in all aspects of Marines' lives. Neither a philosophy nor a program, MCLD is a framework that approaches leadership from the perspective of the six Functional Areas of Leadership Development: Fidelity, Fighter, Fitness, Family, Finance, and Future. By focusing efforts on these individual areas, MCLD seeks to ensure the development of Marines – and thus a Corps – that is cohesive, tactically and technically proficient, guided by moral purpose, and able to execute the toughest challenges. MCLD will be implemented in all Marine Corps commands, and will supersede the Marine Corps Mentoring Program (MCMP).

## Fidelity

"Fidelity" is faithfulness to others, beliefs, tradition, and the nation. The Marine Corps, in its richest traditions, has always stood for fidelity, which is expressed in our motto, "Semper Fidelis," "Always Faithful." Our Core Values of Honor, Courage, and Commitment are intertwined with Fidelity. The Fidelity resource page contains information on our heritage, Core Values, ethics, and Marine Corps Leadership Traits and Principles.



## Fighter

"Fighter" refers to the cumulative skill-sets and knowledge that make Marines well-rounded warriors. The Fighter resource page contains information on Professional Military Education (PME), Military Occupational Specialty (MOS)/Navy Enlisted Code (NEC)/ Navy Officer Billet Classification (NOBC), interpersonal communication skills, and on and off-duty education.



## Fitness

"Fitness" is a holistic approach to physical, mental, spiritual, and social fitness. Truly "fit" Marines have far more than just high Physical Fitness Test (PFT) and Combat Fitness Test (CFT) scores. Ensuring holistic wellbeing boosts morale, cohesiveness, and resiliency – enabling Marines to execute the toughest challenges and recuperate in shorter time. The Fitness resource page contains information and practices to aid Marines in promoting, sustaining, and restoring fitness.



## Family

"Family" refers to the bedrock, fundamental social relationships from which Marines draw strength, and cumulatively make a stronger Corps. The challenges of military life require families to be resilient like the Marines they support. The Family section contains information on maintaining and strengthening family relationships, from marriage, parenting, and family readiness.



## Finance

"Finance" refers to the disciplined practices of personal, financial responsibility. Marines who pursue financial responsibility mitigate stress and are better prepared for deployments, family changes, and transition to civilian life. The Finance resource page addresses fundamentals of personal finance to include budgeting, saving, "debt-management" and investing.



## Future

"Future" refers to the practice of setting and accomplishing goals in all of the other five functional areas of leadership development. Goal-setting maximizes the likelihood of personal and professional success, which carries through to civilian life. The Future resource page contains information on goal-setting, time management, and transitioning back to civilian life.



# HOW LLI CAN HELP

The MCLD Website will support unit leadership development programs by acting as a one-stop-shop for references and information about the six Functional Areas of Leadership Development. The site is intended to be both informative and interactive, offering self-assessments, tools for coaching and counseling, the latest ideas on leadership from published articles and LLI leadership conferences, as well as best practices from around the Marine Corps.

FOR MORE INFORMATION, VISIT  
OUR WEBSITE  
<https://www.mcu.usmc.mil/sites/leadership/SitePages/main.aspx>



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