What's different about Colonel Command?

1. Admin Stuff
   a. Time management is much more important. More people want/need your time.
   b. You actually need to have a schedule...subordinates will be happy if you follow it
   c. You actually have to stop and think about what you say to subordinates (Gen Dunford story)
   d. The fitsreps you write carry more weight; can make or break careers at this point
   e. Your RS & RO profiles for all but Ltcols are already established
   f. You'll probably need to "push" fitsreps to your boss; he may not see you for days or weeks
   g. You'll want to "catch up" on e-mail on the weekends...think before "Send"
   h. You'll want read-aheads the night before for major issues/briefs
   i. You may need to cancel meetings when it's not ready for prime time (sends a message)
   j. You travel schedule may be much heavier; how to keep up with what's going on back home?
   k. You are now responsible for Casualty Notification/tracking for your deployed units
   l. Many more public speaking engagements; don't avoid them, go after them
   m. When you speak in public, people think that's the Marine Corps' official position

2. Leadership
   a. You've already been a Bn/Sqdn Commander; it's their turn now
   b. Your SgtMaj has been a SgtMaj already; not his first time around the block either
   c. Your boss is a general officer (some advantages & some challenges)
   d. Your role in Family Readiness is vastly different; subordinate commanders really don't want you in the middle of their network
   e. Your spouse's role in Family Readiness is also different; she also needs to avoid smothering
   f. Officer disciplinary issues are now a discussion between you and the CG
   g. You may need to relieve a Major, Ltcol, MSgt, SgtMaj; significant event for all; prep accordingly
   h. You'll need to understand Combat & Operational Stress Control
   i. Your subordinate commanders are potential colonels; and they aren't all on the same level

3. Tactical Stuff
   a. You're not just rusty; you don't have the time to be a small-unit jedi knight
   b. Your C2 span of control is exponentially wider; lead by intent
   c. Ask a Marine to explain what he does (in the field) and you'll have his respect
   d. Ask a Marine to show you how he does his job and he may even learn to like you
   e. Visits to the field are different; hard to see every single Marine
   f. Listen more, lecture less, but don't hesitate to correct something that's clearly wrong
   g. Hard enough to convince company commanders to share TTPs between companies; even more resistance at Bn/Sqdn; every Ltcol thinks he has the best unit...