



## CEME Program Outcomes

### **Lance Corporals will be able to:**

- Serve as ethical leaders educated in the philosophies and doctrinal publications that provide the basis for Marine Corps organizational values and ethics, foundations of leadership, personal conduct, and total fitness to sustain the transformation throughout the Marine Corps.

### **Leading Marines graduates will be able to:**

- Serve as principled warriors, educated in warfighting doctrine, Marine Corps ethos, organizational roles and responsibilities, and the foundations of Marine Corps leadership.

### **Corporals Course graduates will be able to:**

- Serve as ethical leaders, educated in the foundations of Marine Corps leadership and the Marine Corps ethos who comprehend the difference between ethical decision making based on organizational values and situational ethics.
- Serve as professional warfighters, educated in the nature of war, organizational roles and responsibilities, who comprehend the basic structure of the U.S. defense department.
- Serve as sound decision makers, educated in diverse decision making processes which promote and support organizational values and leadership philosophies within the profession of arms.

### **Sergeants School graduates will be able to:**

- Serve as ethical leaders, educated in the philosophies of Marine Corps leadership, the doctrinal publications which establish the basis for organizational values and ethics, who recognize how personal actions influence processes and stimulate change in the behavior and attitudes of subordinates.
- Serve as professional warfighters, educated in the nature and theory of war, who comprehend the warfighting functions and their impact on operations, and can articulate the roles and functions of other services as they are organized within the Combatant Command structure.
- Serve as sound decision makers, educated in diverse decision making processes which promote and support organizational values and leadership philosophies within the profession of arms, who possess the communication skills necessary to guide subordinates in personal and professional development.

**Career School graduates will be able to:**

- Serve as ethical leaders, educated in the obstacles that affect Marine cohesion and compliance with organizational values and ethics, who recognize the responsibility of their grade to mentor junior enlisted as well as junior officers.
- Serve as professional warfighters, educated in the Marine Corps warfighting doctrine with an emphasis on preparing for and the conduct of war, who are introduced to operational planning, and possess knowledge on national military capabilities and the foundations of joint operations.
- Serve as sound decision makers, educated in diverse decision making processes used to formulate and solve open-ended problems in complex environments in support of the commander's intent and organizational values.

**Advanced School graduates will be able to:**

- Serve as ethical leaders, educated in the theories behind Marine Corps command and control, who recognize their role in influencing the command climate and supporting the commander's philosophy.
- Serve as professional warfighters, educated in the fundamentals of how the Marine expeditionary force conducts operations at the tactical level, who comprehend the art and science of operational planning, and the relationship between the National Security Strategy and the National Military Strategy.
- Serve as sound decision makers, educated in the challenges of leadership development within an organization, who can translate policy into action, and possess the analytical ability to recognize the essence of given problems and the creative ability to devise practical solutions.

**SEPME Course graduates will be able to:**

- Serve as ethical leaders, educated in the theories behind joint or coalition organizational leadership, who can employ a program to enhance a positive command climate in supporting the accomplishment of organizational missions.
- Serve as professional warfighters, educated in the fundamentals of how MAGTFs are organized and conducts operations, who comprehend service-unique capabilities and limitations, employment, doctrine, and command structures that contribute to joint operations, and can identify the roles that factors such as society, culture and religion play in shaping, planning, and execution of joint force and MAGTF operations.
- Serve as sound decision makers, educated in the challenges of leadership development within an organization, of translating policy into action, who possess the critical thinking and adaptability skills necessary to function in the contemporary operating environment while serving independently as enlisted assistants to commanders in the administrative, technical and tactical requirements of the organization.

**First Sergeant Course graduates will be able to:**

- Serve as principal advisors, who are educated in their responsibilities to advise and assist company/battery level commanders regarding the diverse obligations of command, and who recognize their responsibility to oversee, influence, and develop subordinate staff noncommissioned officers.

**Sergeants Major Course graduates will be able to:**

- Serve as principal advisors, who are educated in organizational behavior theories, philosophies, techniques and practices required to advise and assist battalion/squadron level commanders, and who possess the competencies and ethical grounding to serve in senior leadership positions.

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