



MarineNet TTP



Extra Military Instruction (EMI)

What is Extra Military Instruction?

EMI is a non-punitive corrective measure used primarily to correct the behavior of a Marine who is deficient in their military duties.

Specifically, EMI is an administrative measure authorized under Part II, MCM, (Rules for Court-Martial (R.C.M.) 306(c)(2)) and Part V, MCM, 2005 as a legitimate training device intended to improve efficiency of a command or unit and must, therefore, be genuinely intended as such.

EMI must not be used as a substitute for punitive action that would otherwise be deemed appropriate under the Uniform Code of Military Justice.

What are important EMI considerations?

- Instruction in a phase of military duty which an individual is deficient
- Intended for and directed towards the correction of that deficiency
- Not to be used as a substitute for judicial or non-judicial punishment
- Not meant to humiliate, but to educate
- Normally not conducted for more than two hours
- Authority to assign EMI during working hours is not limited to any rank
- May be conducted at a reasonable time outside normal working hours--commanding officer authority
- Not conducted over a period longer than necessary to correct the performance deficiency
- Not conducted on member's Sabbath
- Not for the purpose of depriving normal liberty

How can MarineNet support EMI?

EMI is intended to *educate* and *improve military performance*. MarineNet has thousands of courses supporting these objectives.

Many MarineNet courses can be completed within EMI time restrictions. Course activity and completions are recorded and certificates can be printed to assist leaders with documentation.

MarineNet courses are available 24/7 from government and private computers and open to all Marines.

What performance deficiencies could MarineNet Courses support?

MarineNet has dozens of courses that support a wide range of military skills. Beyond these military courses, MarineNet has more than one hundred Personal Development courses that can address deficiencies in personal conduct.

Personal Development courses begin with MarineNet course code "PD" and address the following subjects. (Search "PD*" in the MarineNet catalog to see and/or export the entire list.)

- Time Management
- Personal Finance
- Teamwork
- Interpersonal Communications
- Setting Goals
- Life Balance
- Diversity
- Problem Solving
- Decision Making
- Ethics



Every unit is different; every training plan unique. MarineNet provides flexible solutions.